

# REPORT OF NEW EMPLOYEE(S) See detailed instructions on reverse side. Please type or print.

NOTE: Report new employees within 20 days of start of work.

00340198



DATE	CA EMPLOYER ACCO	UNT NO. BRANCH CODE	FEDERAL ID NO.	
M M D D Y Y				
BUSINESS NAME		CONTACT PERSON		TELEPHONE NO.
ADDRESS	STREET	CITY	STATE	ZIP
MPLOYEE FIRST NAME		MI EMPLOYEE LAST NAME		
SOCIAL SECURITY NO.	STREET NO.	STREET NAME		UNIT/APT
CITY			STATE ZIP	START-OF-WORK DATE
				M M D D Y Y
MPLOYEE FIRST NAME		MI EMPLOYEE LAST NAME		
SOCIAL SECURITY NO.	STREET NO.	STREET NAME		UNIT/APT
CITY			STATE ZIP	START-OF-WORK DATE
MPLOYEE FIRST NAME		MI EMPLOYEE LAST NAME		
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SOCIAL SECURITY NO.	STREET NO.	STREET NAME		UNIT/APT
CITY			STATE ZIP	START-OF-WORK DATE
CITY			STATE ZIP	M M D D Y Y
MPLOYEE FIRST NAME		MI EMPLOYEE LAST NAME		
SOCIAL SECURITY NO.	STREET NO.	STREET NAME		UNIT/APT
			OTATE 710	CTART OF WORK DATE
CITY			STATE ZIP	START-OF-WORK DATE
				M M D D Y Y

## INSTRUCTIONS FOR COMPLETING THE REPORT OF NEW EMPLOYEE(S), DE 34

#### WHO MUST BE REPORTED:

Federal law requires all employers to report to EDD within 20 days of start of work, employees who are newly hired or rehired. This information is used to assist state and county agencies in locating parents who are delinquent in their child support obligations.

An individual is considered a <u>new hire</u> on the first day in which he/she performs services for wages. An individual is considered a <u>rehire</u> if the employer/employee relationship has ended and the returning individual is required to submit a W-4 form to the employer.

## WHAT MUST BE REPORTED ON THIS FORM:

# Employer's:

- Business name and address
- Federal Employer Identification Number
- California Employer Account Number (Branch Code if applicable)
- Contact person's name and telephone number

# Employee's

- First name, middle initial, and last name
- Social security number
- Home Address
- Start of work date (hire date)

## **HOW TO COMPLETE THIS FORM:**

Please record information in the spaces provided. If you use a typewriter or printer, ignore the boxes and type in UPPER CASE as shown. Do not use dashes or slashes

EMPLOYEE FIRST NAME		MI EMPLOYEE LAST NAME	
IMOGENE		A SAMPLE	
SOCIAL SECURITY NO.	STREET NO.	STREET NAME	UNIT/APT
123456789	1223	ANY STREET	312

If you must hand print this form, write each letter or number in a separate box as shown. Do not use commas or periods.



## ADDITIONAL INFORMATION:

To obtain information for submitting Reports of New Employee(s) on magnetic media, call (916) 654-6845.

If you have any questions concerning this reporting requirement, please contact your local Employment Tax Customer Service Office (ETCSO) listed in your local telephone directory in the State Government section under "Employment Development Department".

To obtain additional DE 34s, contact:

- Your local ETCSO;
- The EDD Home Page at http://www.edd.cahwnet.gov; or
- Telephone (916) 322-2835 for 25 or more forms.

An inquiry line (916) 657-0529 has been established to provide information about this reporting requirement. A customer service representative will be available to assist you during normal business hours.

## **HOW TO REPORT:**

Please record the information in the spaces provided and mail to the following address or FAX to (916) 653-5214.

EMPLOYMENT DEVELOPMENT DEPARTMENT P. O. Box 997016, MIC 23 West Sacramento, CA 95799-7016